



**Hochschule  
für nachhaltige Entwicklung  
Eberswalde**

**Global Change Management**

**2<sup>nd</sup> semester**

**Summer term 2025**

**Module:** Systems Leadership and Societal Transformation

**Lecturers:** Prof.Dr. Martin Welp (module coordinator), Julia Finkenzeller, Sophia Pschiuk, Ass.  
Prof. Christoph Hinske

**Room:** 17.108/9

**Online room:** tbd

**Schedule** (subject to modifications):

**Week 1**

<b>Date</b>	<b>Content</b>	<b>Lecturer</b>
<b>Monday 14.04.</b> 9:30 – 12:30	<b>Introduction to the module</b>	Martin Welp, Julia Finkenzeller
	<b>Clarifying the scope of the examination on Friday 25<sup>nd</sup></b>	
	<b>Introduction to Systems Leadership, Insight Modelling &amp; Action Research</b>	
13:30 – 14:30	<b>Presentation of Systems Leadership Case</b>  - Wikimedia	Anne-Sophie Waag (online), Martin Welp, Julia Finkenzeller
14:30 - 16:30	<b>Reading Time &amp; Discussion on Reading</b>	

<p><b>Tuesday 15.04.</b></p> <p>9:30 – 11:30</p> <p>11:30 – 12:30</p> <p>13:30 – 16:30</p>	<p><b>Exemplary Insight Modelling</b></p> <p><b>How to find “useful” variables</b></p> <p><b>1<sup>st</sup> round: Insight Modelling (practice)</b></p> <p><b>2<sup>nd</sup> round: Insight Modelling (practice)</b></p>	<p>Julia Finkenzeller, Sophia Pschiuk, Martin Welp</p> <p>Julia Finkenzeller, Sophia Pschiuk, Martin Welp</p>
<p><b>Wednesday 16.04.</b></p> <p><i>possibly hybrid</i></p> <p>9:30 – 11:00</p> <p>11:00 – 12:30</p>	<p><b>3<sup>rd</sup> round: Insight Modelling (practice)</b></p> <p><b>Input: real-life examples of Insight Modeling / CLD</b></p> <p>+ Last questions regarding Insight Modelling</p>	<p>Martin Welp</p> <p>Christoph Hinske? (Video from Christoph)</p>
<p><b>Thursday, 17.04.</b></p> <p><i>online day</i></p> <p>9:30 - 16:30</p> <p>Tbd.</p>	<p><b>Conducting dialogues &amp; researching topic</b></p> <p><b>Coaching slots tbd</b></p>	<p>group work</p> <p>Julia Finkenzeller, Sophia Pschiuk</p>
<p><b>Friday, 18.04. National Holiday</b></p>		

**Week 2**

Date	Content	Lecturer
<p><b>Monday, 21.04. National Holiday</b></p>		
<p><b>Tuesday, 22.04.</b></p> <p><i>online day</i></p> <p>9:30 – 16:30</p> <p>Tbd.</p>	<p><b>Conducting dialogues &amp; researching topic</b></p> <p><b>Coaching slots tbd</b></p>	<p>group work</p> <p>Martin Welp, Julia Finkenzeller, Sophia Pschiuk</p>

<p><b>Wednesday 23.04.</b></p> <p>9:30 – 11:30</p> <p>11:30 – 12:30</p>	<p><b>Group model building &amp; model integration of the developed models</b></p> <p><b>Enhancing Causal Diagrams/ Storytelling with your models</b></p>	<p>Sophia Pschiuk, Julia Finkenzeller</p>
<p><b>Thursday 24.04.</b></p> <p><i>online day</i></p> <p>9:30 - 16:30</p>	<p><b>Group work + coaching</b></p>	<p>Martin Welp</p>
<p><b>Friday, 25.04.</b></p> <p><i>@Wikimedia Offices in Berlin</i></p> <p>10:00 -12:00</p>	<p><b>Final presentation &amp; discussion</b></p>	<p>Martin Welp, Sophia Pschiuk, Julia Finkenzeller, Dialogue-Partners from Wikimedia</p>
<p>12:00 – 13:00</p>	<p>Break (bring your own lunch)</p>	
<p>13:00 – 13:30</p>	<p><b>Organisations working with Systems Thinking and Modelling (real-life examples)</b></p>	<p>Julia Finkenzeller, Sophia Pschiuk, Martin Welp</p>
<p>13:30 – 14:30</p>	<p><b>Feedback</b></p>	<p>Martin Welp, Julia Finkenzeller</p>