



Systems Leadership and Societal Transformations

Leadership and large scale system change

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A detailed black and white woodcut-style illustration of a maelstrom. The water is depicted with dense, swirling lines that create a sense of intense motion and depth. In the lower foreground, a wooden barrel is being pulled into the vortex. To the left, a small boat is partially submerged and tilted. Further up the spiral, another boat is visible, struggling against the currents. The overall composition is circular, emphasizing the whirling nature of the phenomenon.

A DESCENT INTO THE MAELSTROM

EDGAR ALLAN POE

What is Systems Leadership?

“Systems Leadership is a set of skills and capacities that any individual or organization can use to catalyze, enable and support the process of systems-level change.”



Steve Waddell: [NetworkingAction](#)



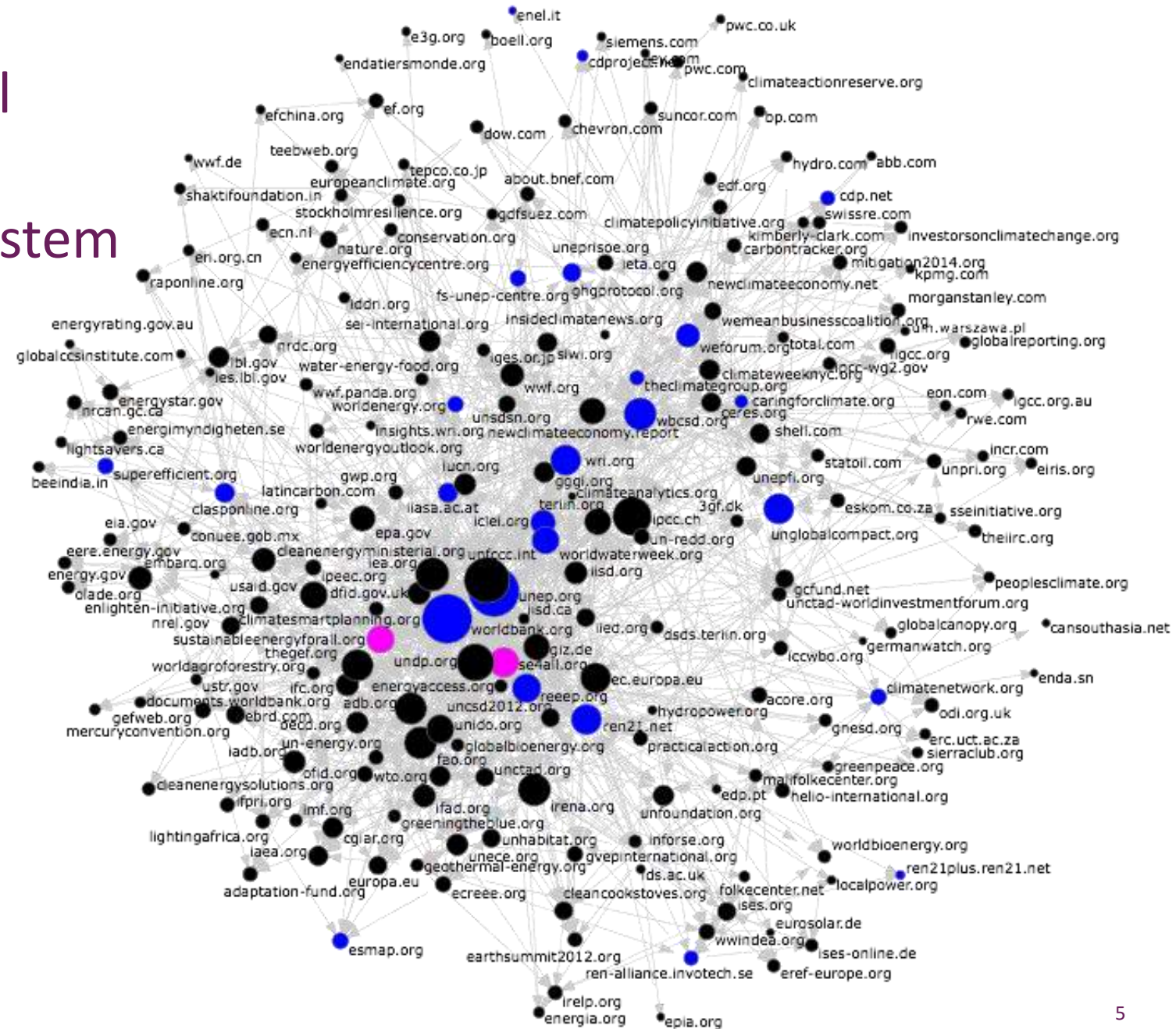
To create systems of societal change, we need to become clearer about the archetypes of societal change strategies, their strengths and weaknesses, and their interactions.

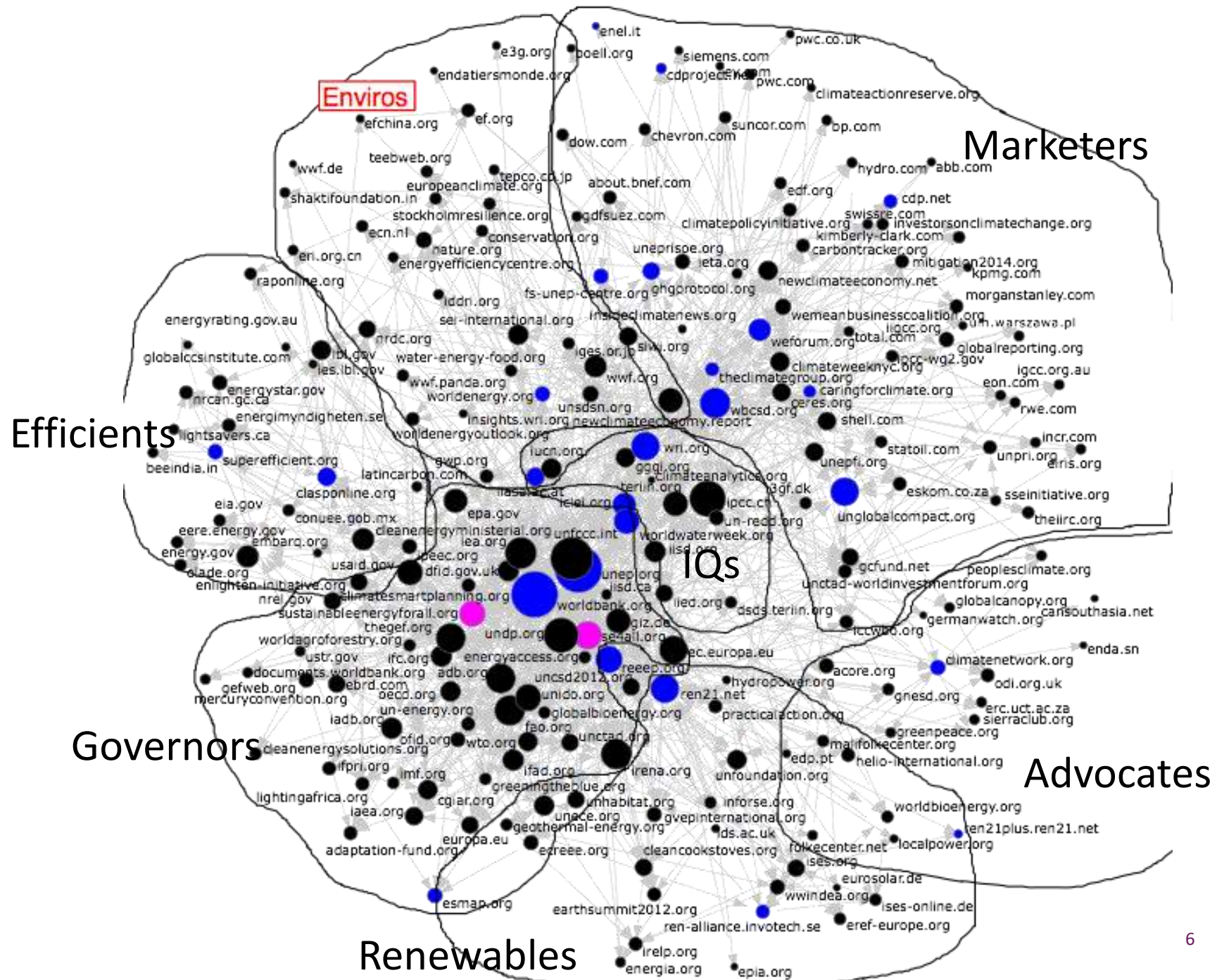
Four Strategies for Large Systems Change

BY STEVE WADDELL

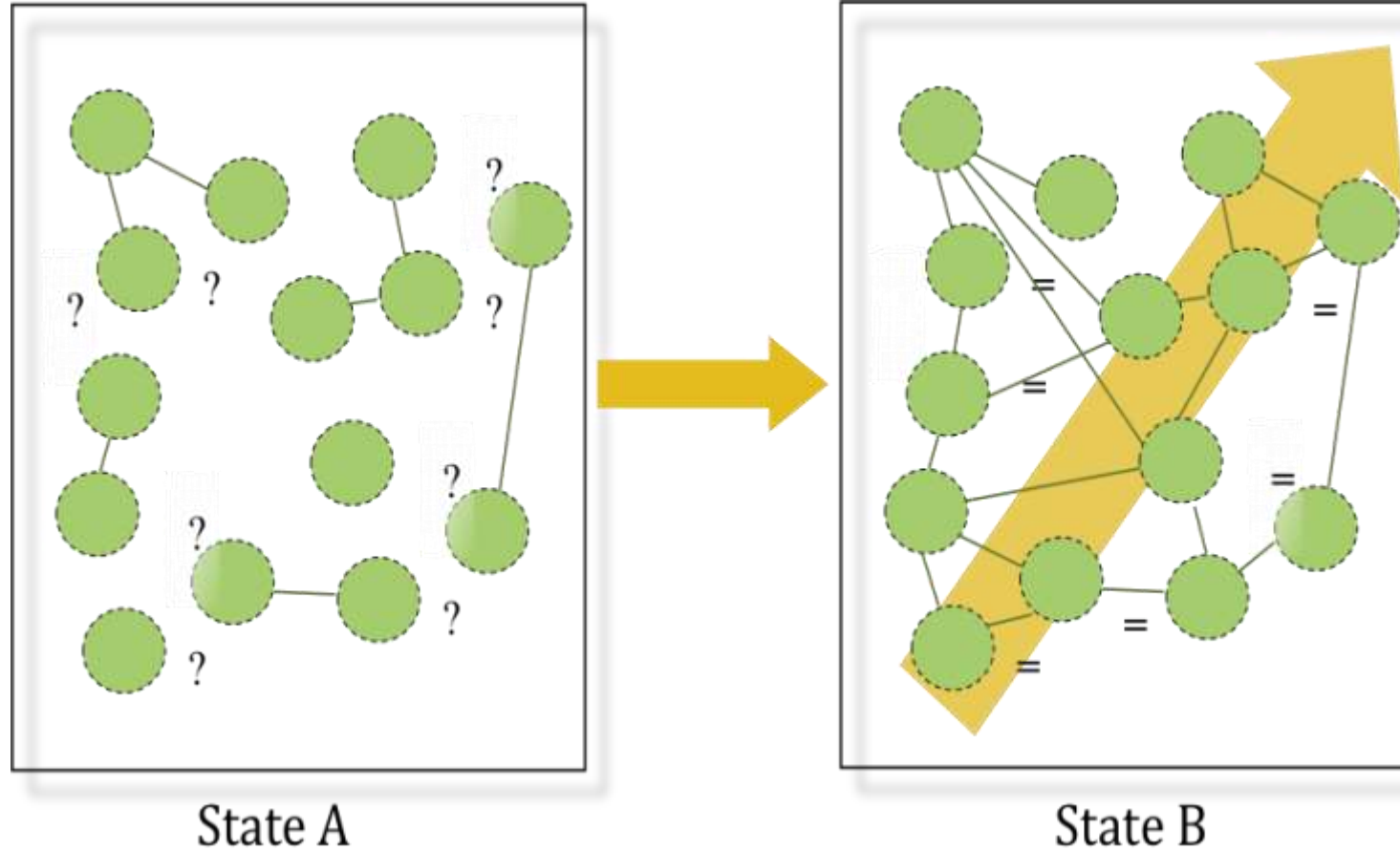


The Global Electricity Change System Virtual Structure

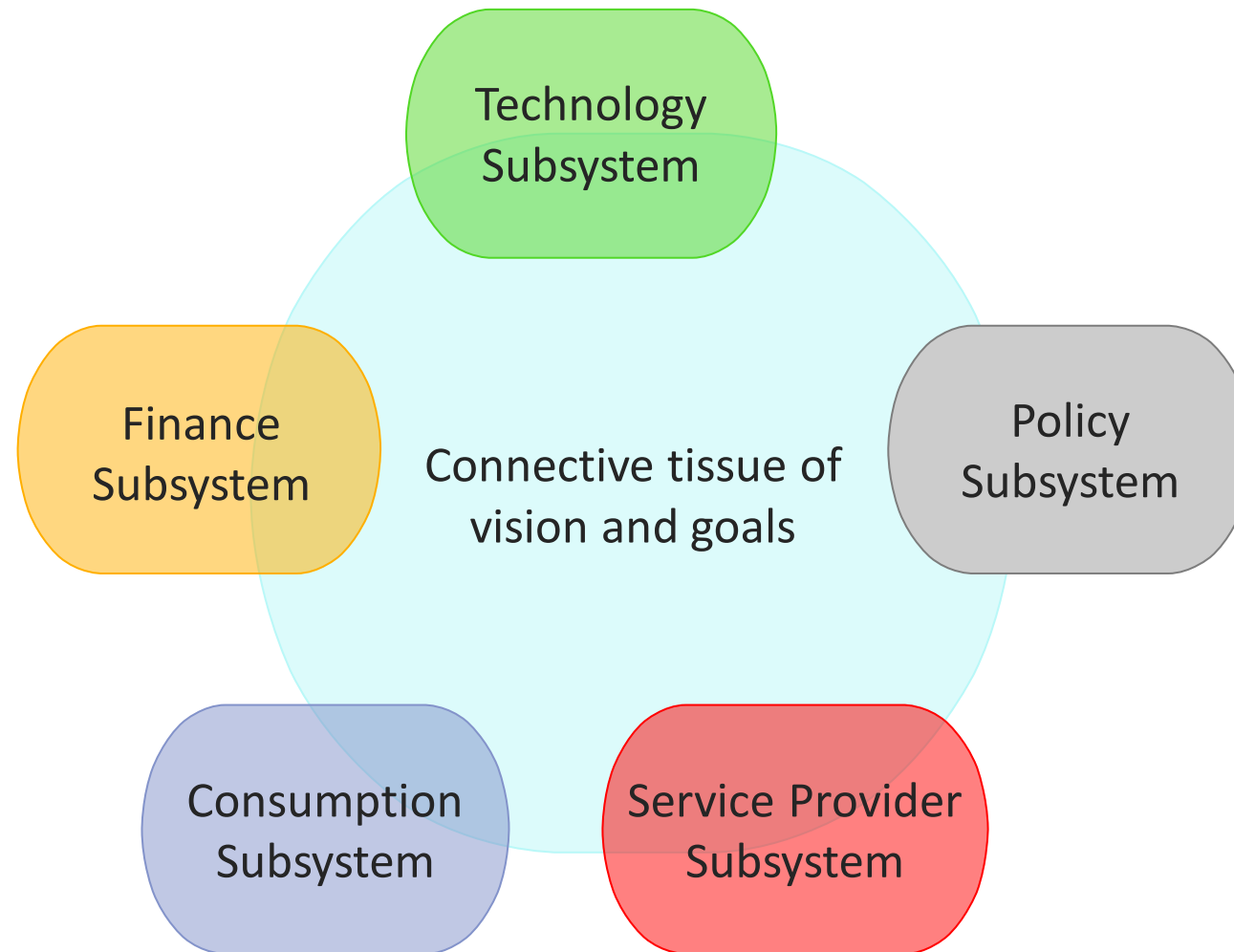




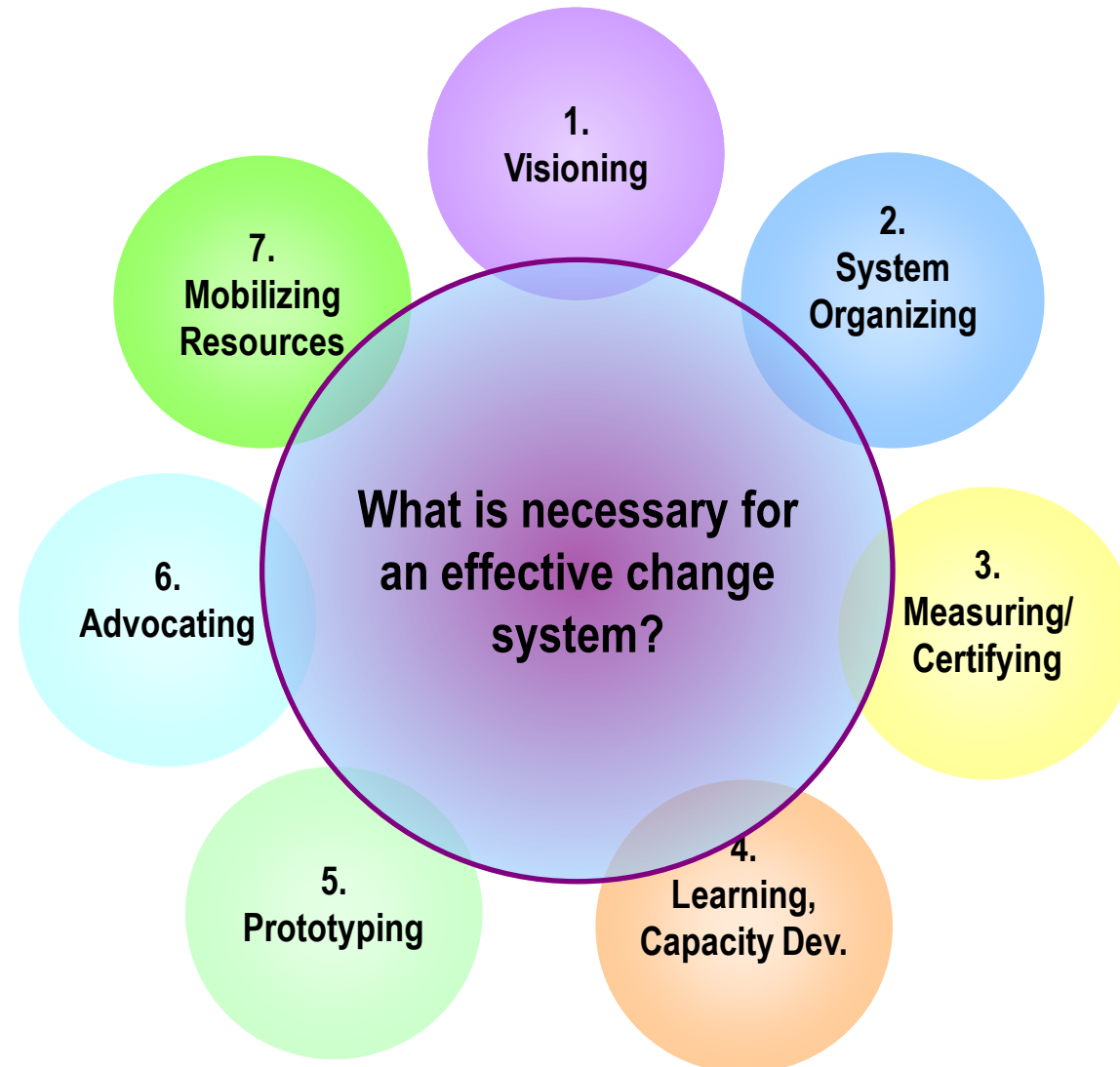
Core Analysis: Need to Develop Change System Coherence and Convergence



Electricity Change Subsystems



Seven Functions



Four basic approaches to societal change



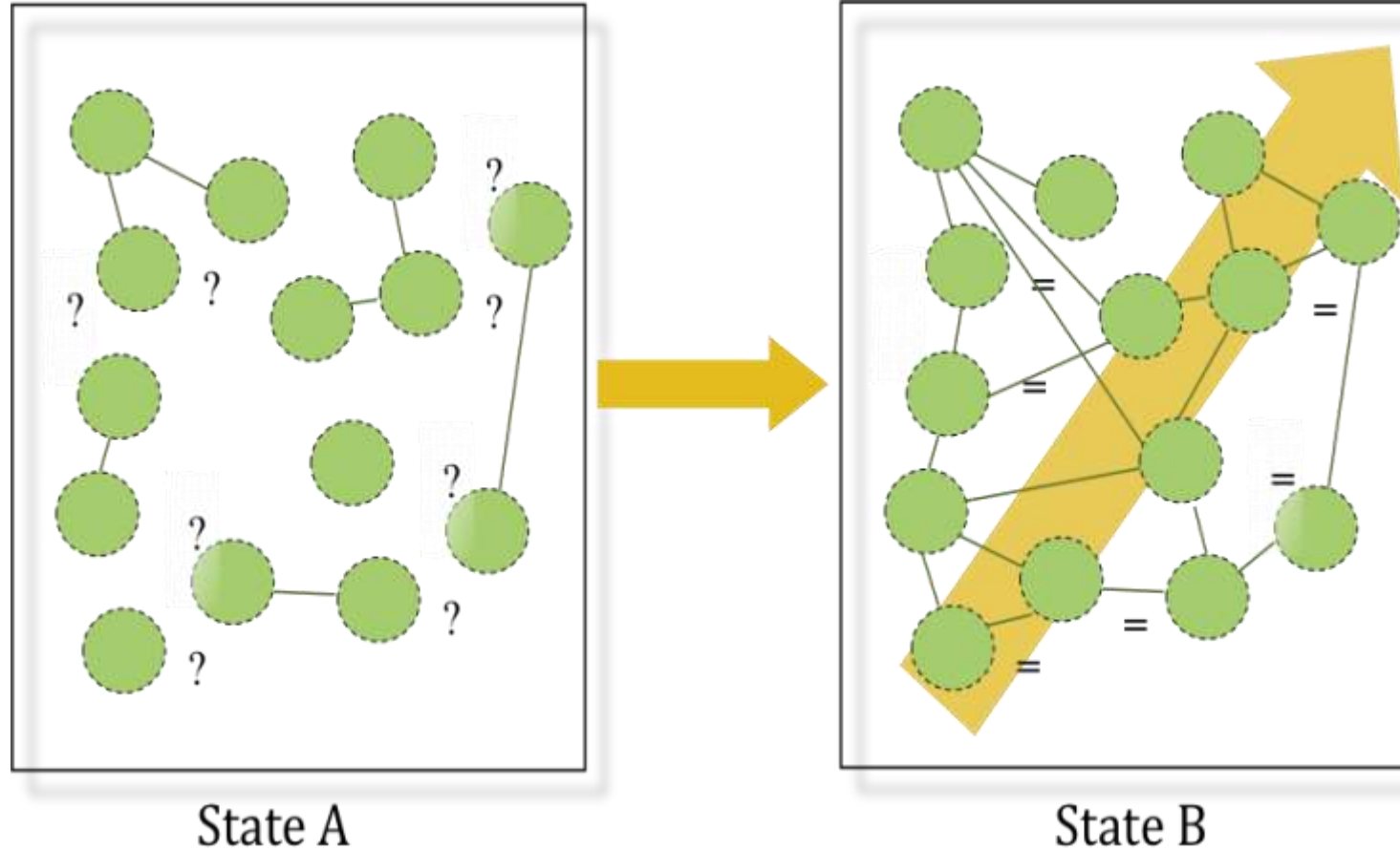
(Waddell 2018)

Characteristics of change strategies

	DOING CHANGE	FORCING CHANGE	DIRECTING CHANGE	COCREATING CHANGE
Components	<ul style="list-style-type: none"> Creation Confrontation 	<ul style="list-style-type: none"> Destruction Confrontation 	<ul style="list-style-type: none"> Destruction Collaboration 	<ul style="list-style-type: none"> Creation Collaboration
Archetypical Role	Entrepreneur	Warrior	Missionary	Lover
Dynamic	<ul style="list-style-type: none"> Inventing Growing 	<ul style="list-style-type: none"> Mobilizing Challenging 	<ul style="list-style-type: none"> Reinventing Breaking 	<ul style="list-style-type: none"> Collaborating Coevolving
Necessary Conditions	Willingness to start small and face naysayers	Willingness to risk incurring harm	Willingness to take on tradition and power structure	Willingness of everyone to change
Danger	Irrelevance	Marginalization	Suppression	Co-optation
Relationship to Traditional Power	Outsider	Outsider	Insider	Insider
Question	What does living the new look like?	How do we press the old to become the new?	How can the old change itself into the new?	How can we work with the old to develop the new?
Archetypical Tactics	<ul style="list-style-type: none"> Startups Intentional communities 	<ul style="list-style-type: none"> Community organizing State force Strikes (capital, labor) Demonstrations Media campaigns 	<ul style="list-style-type: none"> Policy changes Organization breakups Rights legislation Legal cases 	<ul style="list-style-type: none"> Multistakeholder forums Public engagement Social labs

(Waddell 2018)

Large scale system change



Interviews as systems intervention

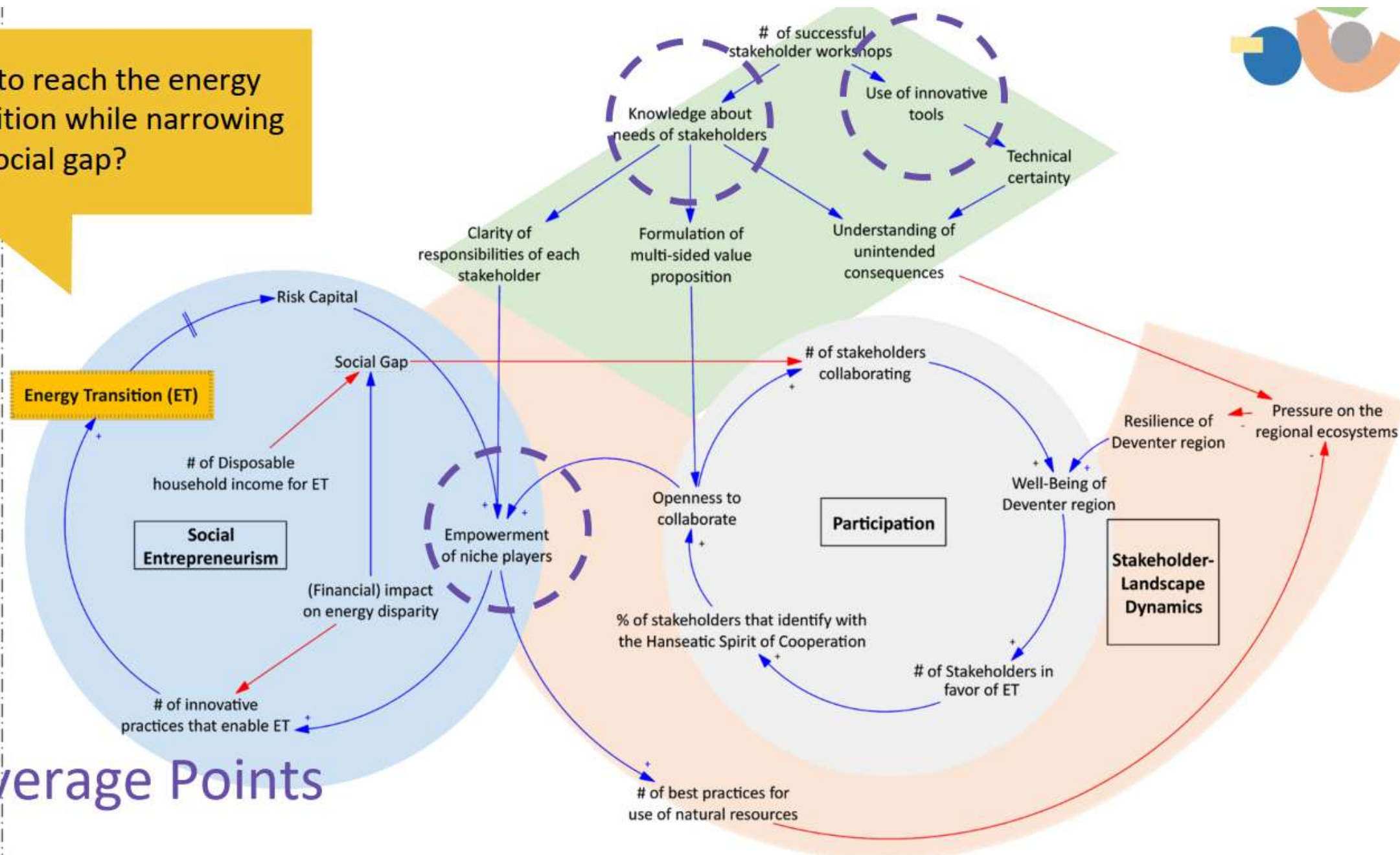


Socially just energy transition in Deventer (NL)



How to reach the energy transition while narrowing the social gap?

Leverage Points



Sprache auswählen ▾

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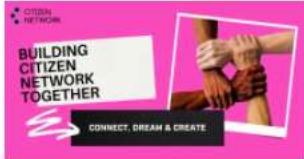


**BUILDING
CITIZEN
NETWORK
TOGETHER**

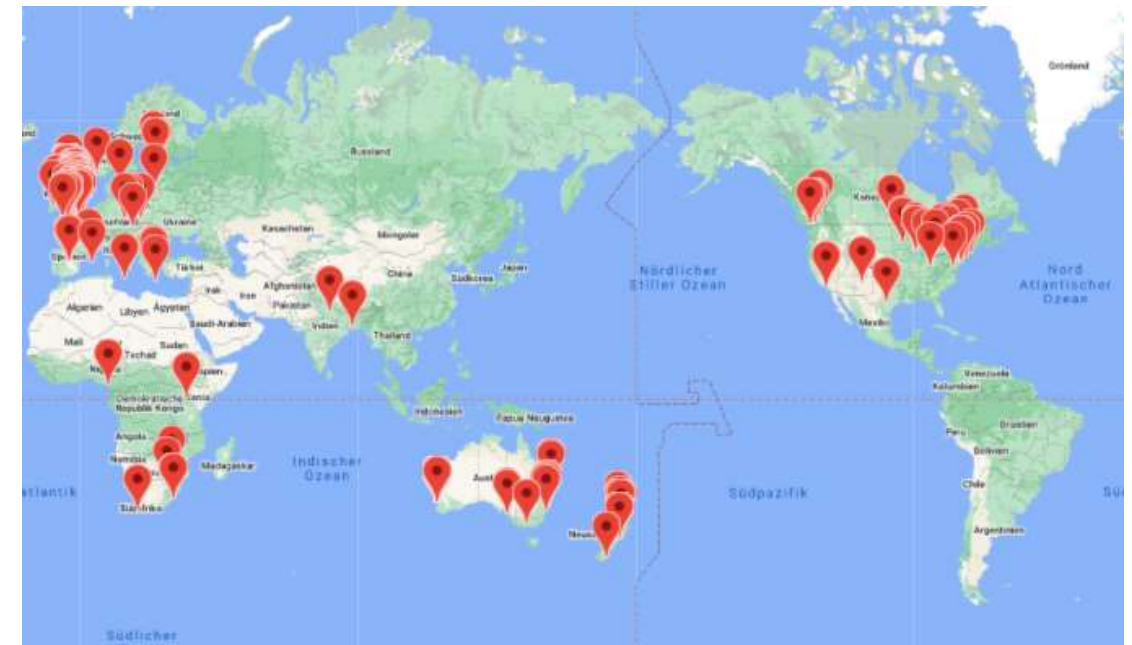


FITTING TO YOUR TIMEZONE





<p>STATEMENT: 15.03.22</p>  <p>Ukraine</p> <p>A statement on the war in Ukraine by Citizen Network.</p>	<p>NEWS: 04.03.22</p>  <p>UNIC Project Publishes Key Reports</p> <p>Europe is showing an increasing commitment to the reform of Long Term Care and Support on human rights principles.</p>	<p>NEWS: 16.02.22</p>  <p>Basic Income Pilot for Care Leavers in Wales</p> <p>Care leavers to receive £1,600 a month for up to two years</p>	<p>EVENT: 12.01.22</p>  <p>CNTV Meetings</p> <p>Join us online in 2022 to develop future plans for our community media channel.</p>
<p>ACTION: 10.01.22</p>  <p>Member Survey</p> <p>Help us create a more inclusive and active community where everyone matters.</p>	<p>EVENT: 08.12.21</p>  <p>Building Citizen Network Together</p> <p>Join us in 2022 to plan the future development of Citizen Network. Registration open now.</p>	<p>EVENT: 17.11.21</p>  <p>1 - 10 December: Inclusion North Winter Festival</p> <p>Join Inclusion North for a full and varied programme of online events.</p>	<p>ACTION: 17.11.21</p>  <p>Festival of Debate 2022</p> <p>It's time to submit your ideas for the programme of events in 2022.</p>



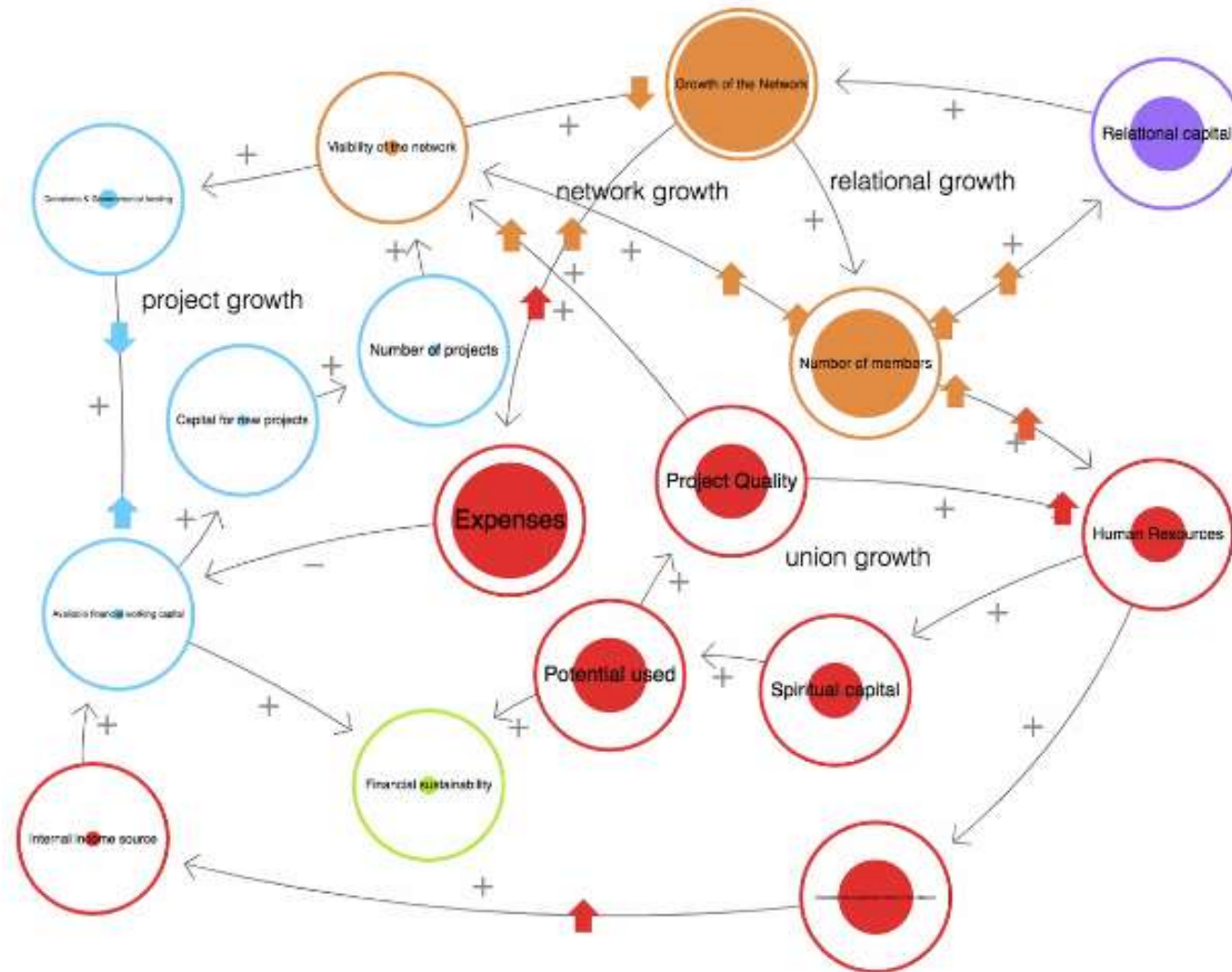
Picture 2- Map of CN (Own screenshot, <https://citizen-network.org/map>, 29.04.22)

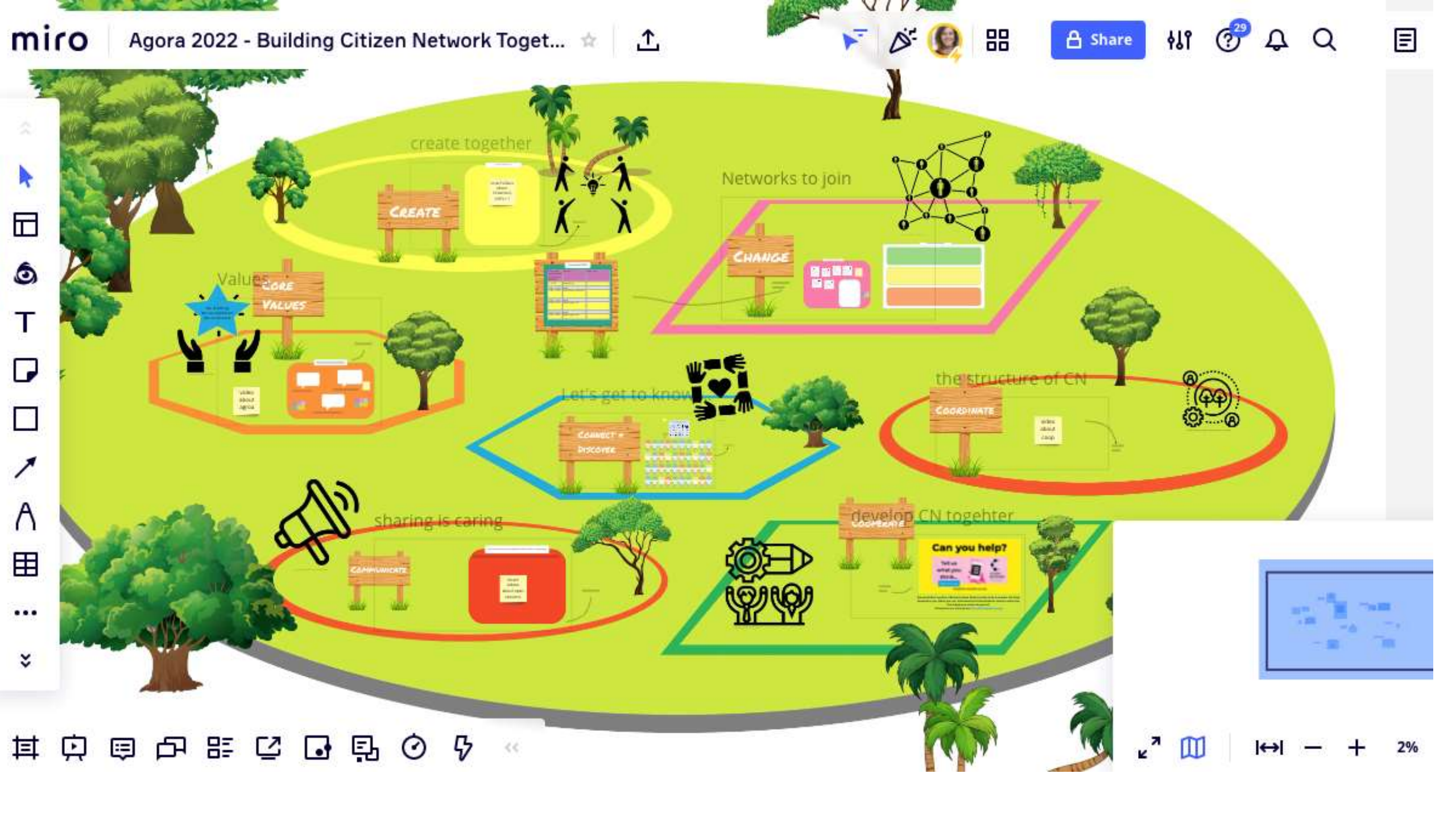
Picture1- Events of CN (Own screenshot, <https://citizen-network.org/news>, 29.04.22)

Guiding questions 2021

- a. How to make the Citizen Network “fly” also in German speaking countries?
- b. How to strengthen sustainability/climate-related contents and activities within the Citizen Network?

Loopy visualization







Thank you!

