



AGREEMENTS

Your Choice

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Research

Agreements for Ecosystem-Wide Flourishing

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Mapping Agreement Fields

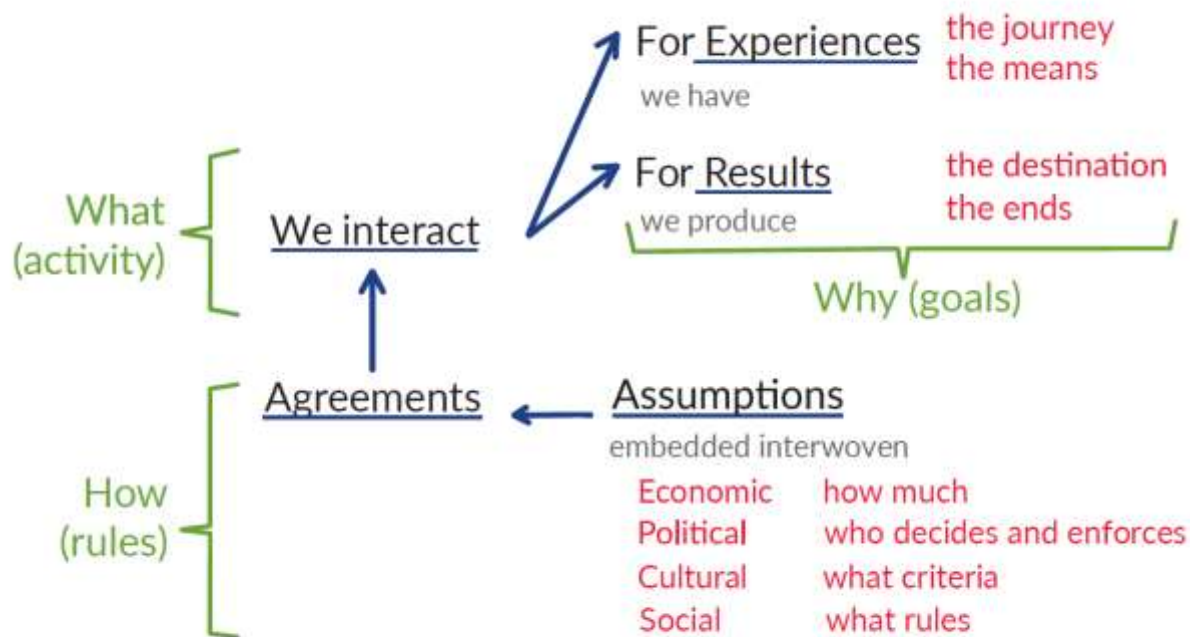


Figure 4: Your Agreements Field

Checking Agreement Health

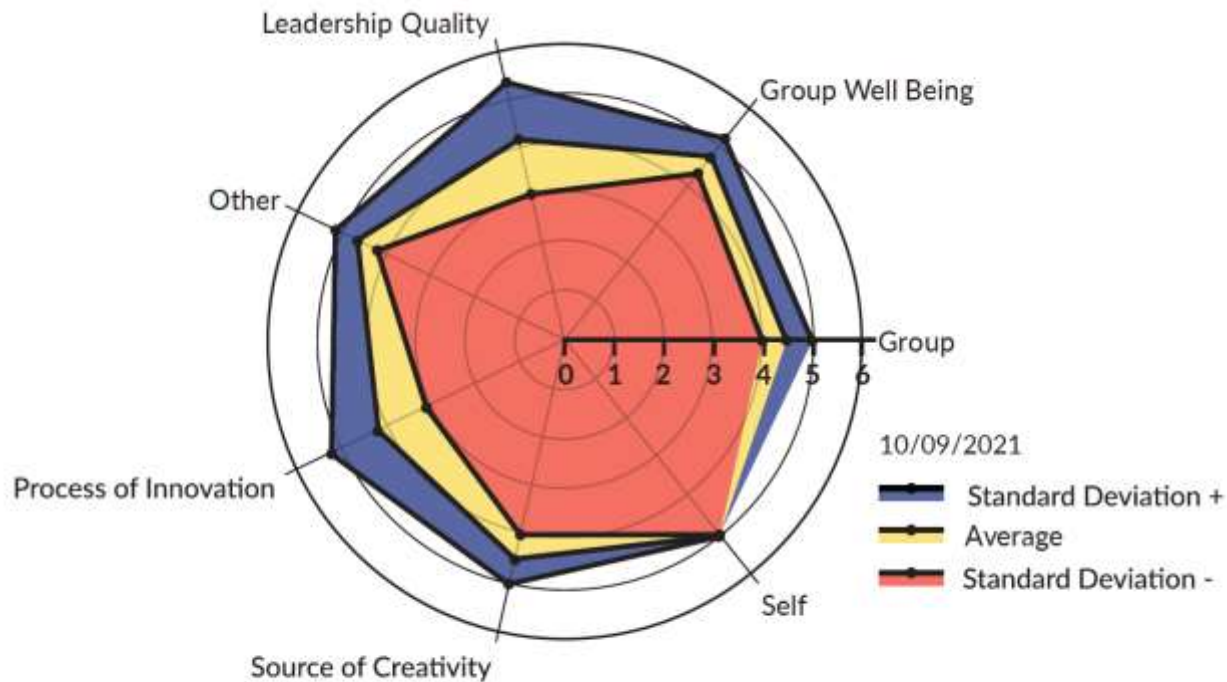


Figure 2: Agreements Health Portal

3 Keys to Unlock Potential in Agreements Fields

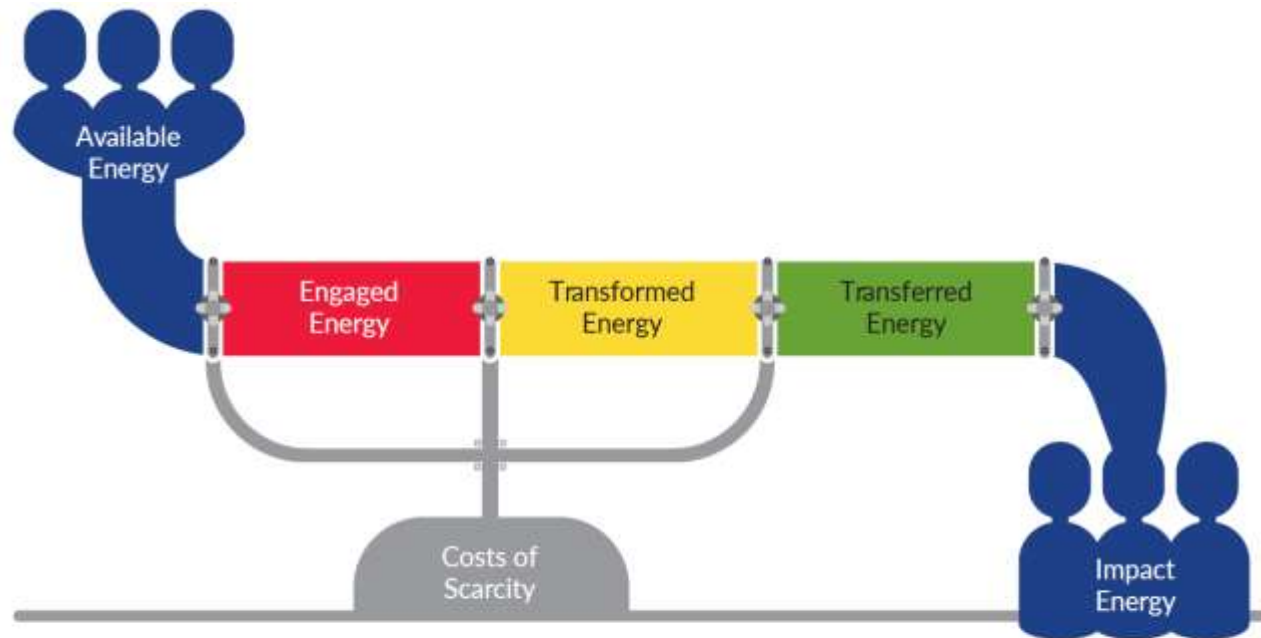


Figure 5: 3 Keys to Unlock Potential in Your Agreements Field

The 9 Choices in Your Agreement Field

Silent Reflection Prompts – One Minute Each
Think of a Group you are part of

1. Choice of Awareness

Am I aware of the agreements I am part of—
or do I just go along with what is assumed?

2. Choice of Willingness

Am I willing to take responsibility for the agreements I am in, or do I see them as happening to me?

3. Choice of Clarity

How clear are the expectations I hold with others? Where am I vague or avoiding clarity?

4. Choice of Voice

Do I feel I can speak honestly in the agreements I'm part of? Do others feel they can, too?

5. Choice of Purpose

Are the agreements I'm part of aligned with a shared, meaningful purpose—or are we just executing tasks?

6. Choice of Structure

Do our structures (roles, processes, rules) support what we're trying to create—or do they work against it?

7. Choice of Experience

What kind of experience do I want people to have in this system? How do our agreements shape that?

8. Choice of Engagement

Where am I truly engaged—and where am I just complying? What agreements support deep engagement?

9. Choice of Evolution

Are we evolving our agreements as the world changes—or are we stuck in what used to work?

Figure 6: The O Process for Collaborative Alignment

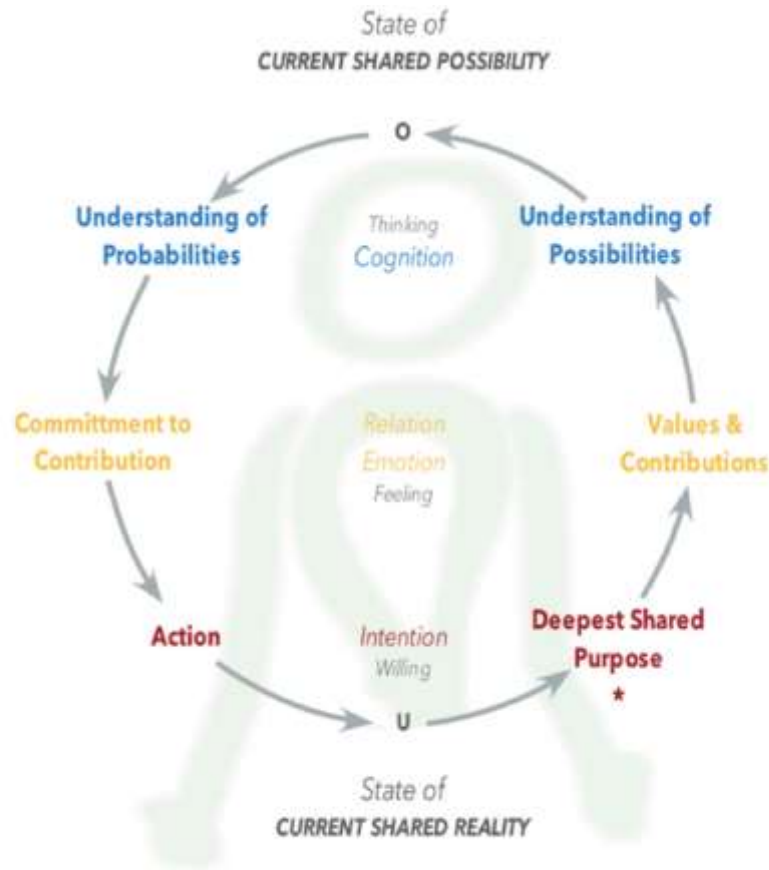


Figure 6: The O Process for Collaborative Alignment

Wrap-Up

Which of these nine choices feels most alive or uncomfortable for you right now? Why might that be?

HNEE: Master Thesis Project?!

Saxion: Research Skills Project

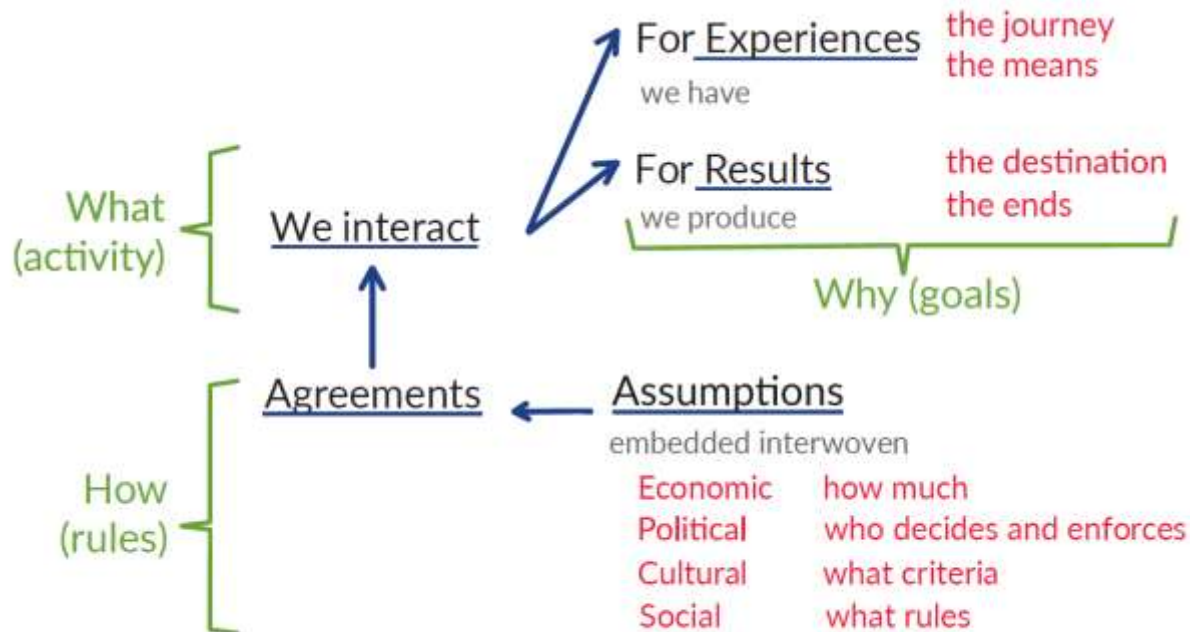


Figure 4: Your Agreements Field