





Overview of the group work: Towards strategies for change and transformation

Module: Strategies for change and transformation

Study program **Global Change Management (M.Sc.)** – 2nd Term

Luzmila Rosales RichardEberswalde March, 17 2025



MARISCO 2.0

- Motivation and geographical scope
- 1. Motivation, expectation & vision
- 2. Geographical scope

27. Monitoring design

28. Operational planning

29. Implementation & monitoring of results & impacts

30. (Non)knowledge management

VII. Operational planning and implementation

Human wellbeing and social systems

- 3. Human wellbeing
- 4. Social services
- 5. Social systems
- 6. Key social attributes
- 7. Ecosystem services

26. Development of results webs

VI. Plausibility and effectiveness

MARISCO Human centred and

ecosystem-based

Luzmila Rosales Richa

Ш. Ecosystem functionality

- 8. Ecosystems & components
- 9. Key ecological attributes

- 19. Goals
- 20. Identification & mapping of existing strategies
- 21. Impact analysis
- 22. Gap analysis
- 23. Development of complementary strategies
- 24. Impact analysis (Part II)
- 25. Strategy rating

V. Strategies

IV. Stresses and risks

- 10. Ecological stress analysis
- 11. Drivers of ecological stresses
- 12. Underlying factors & causes
- 13. Social stress analysis
- 14. Drivers of social stresses
- 15. Underlying factors & causes (Part II)
- 16. Revision & completion of systemic relationships
- 17. Element rating
- 18. Identification of systemic drivers, revision & validation

Guidelines



Towards strategies for change and transformation

- Guidelines -

Contents

1.	Int	roduction	. 2
2.	Ob	jectives of the task	. 3
		thodology	
		pics	
		neral description of all the steps	
A		Goals	
В		Mapping strategies	
C		Strategies assessment	
D).	Results web	
E		Presentations and final discussion	
6.	Sug	ggested Literature	

Guidelines



2. Objectives of the task

- Identifying and analyzing strategies for change and transformation
- Practicing strategic thinking
- Training in the use of MARISCO tools
- Analyzing assumptions of selected strategies (Theory of change)
- Applying knowledge gained
- · Developing skills for the examinations

3. Methodology

The group work will be developed through the module along different formats:

- Group discussions
- Workshops
- Coaching by the lecturers
- Presentations and plenary discussions
- · Self-research and readings

From the MARISCO method, we will use different steps from the phases:

Phase 5. Strategies (See Schick et al., 2022; pages 57-69)

Phase 6. Plausibility and effectiveness (See Schick et al., 2022; pages 70-72)

What are you going to do?

When?

Goals

• Discussing SDGs, Inner Development Goals, Flourishing Goals or Regenerative Development.

Based on inputs and self-research

Mapping strategies

Identifying existing and complementary strategies

Based on inputs and self-research

Strategy assessment

• Strategies preselection
Based on the MARISCO rating criteria

Results webs

 Developing a Theory of Change (ToC) of selected strategies

- March 19 & March 21 (draft)
- From April 7 to April 9 (final)
- From March 21 to April 4

Throughout the

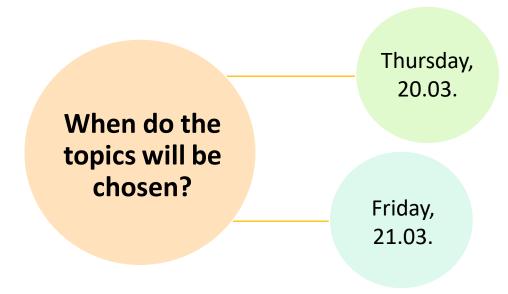
module

 From March 26 to April 7

From April 4 to April 9

4. Topics:

In plenary, a maximum of three topics will be selected by the students. Each group will work on one of those topics.



Please, if you have any further question or suggestion contact: luzmila.rosales@hnee.de





Enjoy developing strategies for change and transformation!



