



**Hochschule
für nachhaltige Entwicklung
Eberswalde**

Global Change Management

2nd semester

Summer term 2025

Module: Systems Leadership and Societal Transformation

Lecturers: Prof.Dr. Martin Welp (module coordinator), M.Sc. Julia Finkenzeller, M.Sc. Sophia Pschiuk, Ass. Prof. Christoph Hinske

Room: 17.108/9

Online room: tbd

Schedule (subject to modifications):

Week 1

Date	Content	Lecturer
Monday 14.04.		
9:30 – 12:30	Introduction to the module Clarifying the scope of the examination on Friday 25nd Introduction to Systems Leadership, Insight Modelling & Action Research	Martin Welp, Julia Finkenzeller
13:30 – 14:30	Presentation of Systems Leadership Case - Wikimedia	Anne-Sophie Waag (online)
14:30 - 16:30	Reading Time & Discussion on Reading	Martin Welp, Julia Finkenzeller

Tuesday 15.04. 9:45 – 10:10 10:10 – 11:30 11:30 – 12:00 13:00 – 16:30	How-to CLD Exemplary Insight Modelling How to find “useful” variables Groups and finding your “inspirational goals” 1st round: Insight Modelling (practice) 2nd round: Insight Modelling (practice)	Martin Welp, Julia Finkenzeller, Sophia Pschiuk Martin Welp, Julia Finkenzeller, Sophia Pschiuk
Wednesday 16.04. <i>Online day</i> 10:00 – 11:30 12:00 – 13:00	 3rd round: Insight Modelling (practice) Input: real-life examples of Insight Modeling / CLD + Last questions regarding Insight Modelling	 Martin Welp Christoph Hinske
Thursday, 17.04. <i>online day</i> 9:30 - 16:30	Conducting dialogues & research Coaching slots tbd Julia: 14:30-15:30 (https://bbb.hnee.de/b/jfi-yul-jxm-tli) Sophia: 10:00-11:00 (https://bbb.hnee.de/b/jfi-yul-jxm-tli)	group work Julia Finkenzeller, Sophia Pschiuk
Friday, 18.04.	National Holiday	

Week 2

Date	Content	Lecturer
Monday, 21.04.	National Holiday	
Tuesday, 22.04. <i>online day</i> 9:30 – 16:30 Tbd.	Conducting dialogues & research Julia: 9:30-10:30 https://bbb.hnee.de/b/jfi-yul-jxm-tli Sophia: 15:00 – 16:00 https://bbb.hnee.de/b/jfi-yul-jxm-tli	group work Martin Welp, Julia Finkenzeller, Sophia Pschiuk
Wednesday 23.04. 9:30 – 11:30 11:30 – 12:30	 Group model building & model integration of the developed models Enhancing Causal Diagrams/ Storytelling with your models	 Sophia Pschiuk, Julia Finkenzeller
Thursday 24.04. <i>online day</i> 9:30 - 16:30	Group work + coaching	Martin Welp
Friday, 25.04. <i>@Wikimedia Offices in Berlin</i> 10:00 -12:00	Final presentation & discussion	Martin Welp, Sophia Pschiuk, Julia Finkenzeller, Dialogue-Partners from Wikimedia
12:00 – 13:00	Break (bring your own lunch)	
13:00 – 13:30	Organisations working with Systems Thinking and Modelling (real-life examples)	Julia Finkenzeller, Sophia Pschiuk, Martin Welp
13:30 – 14:30	Feedback	Martin Welp, Julia Finkenzeller